

National Advisory Council for Nursing Research (NACNR) Workgroup on Strategies to Enhance Diversity in NINR-Supported Nursing Science Workforce (WGD)

Charge:

Diverse perspectives, aims, and ideas bring innovative thinking and strategies to research that is essential to solving the most important health challenges. NINR demands an innovative nursing science workforce that reflects the full diversity of the people and communities which nursing science seeks to reach. Diversity must be defined in the broadest terms to include multiple perspectives, including but not limited to, diversity in training settings (including institutions with a demonstrated historical commitment to training students from underrepresented racial and ethnic groups, limited resource institutions, and undergraduate-focused institutions), geographic and regional diversity, and investigators from diverse backgrounds, including groups historically underrepresented in the biomedical and nursing science workforce such as underrepresented racial and ethnic groups, those with disabilities, and those from disadvantaged backgrounds.

The WGD will provide advice to the NACNR on effective strategies to enhance the diversity of the NINR-supported nursing science workforce. The WGD will also provide recommendations for improving success rates for groups underrepresented nationally in biomedical and health research who apply for NINR grant and training funding.

Timeline:

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|---------------------|------------------------------|
| Formation of WGD | December 2021 |
| Meetings of the WGD | February – September 2022 |
| Interim update | May 2022 NACNR meeting |
| Report | September 2022 NACNR meeting |

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