



Envisioning Nursing Research into the Future





MONICA R. MCLEMORE PHD, MPH, RN

PROFESSOR* AND DIRECTOR, MANNING PRICE SPRATLEN

CENTER FOR ANTI-RACISM AND EQUITY IN NURSING

SCHOOL OF NURSING ENDOWED PROFESSOR OF HEALTH

UNIVERSITY OF WASHINGTON

PROMOTION

*APPOINTED IN NURSING, PUBLIC HEALTH, AND GENDER, WOMEN, AND SEXUALITY STUDIES

The purpose of this session is to activate participants to understand how to retrofit, reform, and reimagine nursing research to right historical harms, to partner with people with lived experience and to improve health outcomes and advance health equity.



Recognizing the Nacotchtank and Piscataway People, the First Residents of the land that would become the District of Columbia.

Labor Acknowledgement*

> I also acknowledge that the United States was built off of exploited labor of kidnapped African people. Much of what we know of this country today including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the trans-Atlantic trafficking of their people, chattel slavery, and Jim Crow.

^{*}This labor acknowledgement is one used by the Pandemic and Racism Community Advisory Group who center the experiences of Black and Indigenous populations in their work to dismantle racist policies and practices within PHSKC.



Positionality

Research Trajectory to Date

Grants

• \$14.2 million since 2013* (none are federally funded to me – only learners)

Impact

• My research findings have been citied in 6 amicus briefs to the Supreme Court of the United States, a GAO report on midwifery workforce, an Equal Employment Opportunity Commission's final rule and interpretive guidance on the Implementation of the Pregnant Workers Fairness Act, and in 5 of the 12 bills passed as the "Momnibus" totaling \$100 million dollars

Publications

• 145 peer reviewed publications, OpEds and Commentaries; 54 podcasts; 11 book chapters; Multitude of IG live; 2 books (editor), feature in 2 documentary films and 1 HBO series, and 1 data visualization project

Students & Faculty Mentoring

• 52 students; 8 faculty; 8 postdocs; countless clinical learners

Definitions

Defining Anti-Racism

"The <u>continual practice</u> of unlearning internalized belief systems dictated by white supremacy, <u>redistributing</u> power, resources, and privilege to populations <u>directly</u> and <u>disproportionately harmed</u> by white supremacy, and <u>redressing historical</u> and <u>contemporary</u> biological, mental, spiritual, and social injustices enacted under white supremacy."

Elle Lett, PhD, AM, MBiostat (2023)

More Definitions

- > Dr Camara Jones' definition of health equity, which "is the assurance of the condition of optimal health for all people."
- > Health equity will be experienced (not achieved, as Ryan J. Petteway wrote) when we set ambitious but attainable goals for the health of all humans and work together to realize those goals." Language matters: why we need to stop talking about eliminating health inequities. Health affairs Tamarie A. Macon



An Important Discussion

- Pickler RH, Dorsey SG.
 Shifting Paradigms in Nursing
 Science. Nurs Res. 2022 Jan Feb 01;71(1):1-2. doi:
 10.1097/NNR.000000000000
 0558. PMID: 34772863.
- Julion WA, Reed MA, Swanson B, Schoeny ME. The need for a bold research agenda to address structural racism. Nurs Outlook. 2022 Sep-Oct;70(5):694-696. doi: 10.1016/j.outlook.2022.06.0 02. Epub 2022 Aug 4. PMID: 35933179.





Internal and External Pressure



ABORTION BILLS SIGNED BY GOVERNOR GAVIN **NEWSOM IN 2022**

10 Atkins & Rendon

SB 245 Gonzalez

SB 1142 Skinner & Caballero

SB 1245 Kamlager

SB 1375 Atkins

AB 657 Cooper

AB 1242 Bauer-Kahan, Garcia & Bonta

AB 1666 Bauer-Kahan

AB 1918 Petrie-Norris

AB 2091 Bonta

AB 2134 Weber

AB 2205 Carrillo

AB 2223 Wicks

AB 2586 Garcia & Rivas

AB 2626 Calderon

California Continues To Build Upon Its Commitment to **Reproductive Freedom & Expands Access to Abortion**

California Future of Abortion Council

- Coalition of SRH organizations, California legislators, and Governor's Office
- AB 1918 A bill to establish a California Reproductive Health Service Corps to diversify the RH workforce
 - **Originated and championed by ACTIONS** predoctoral scholar Bethany Golden; supported by ACTIONS and Training in Early Abortion for Comprehensive Healthcare (TEACH)
- \$20m in scholarships, stipends, and loan repayment for RNs, APCs, and other aspiring providers who seek training to provide fullscope reproductive healthcare, including abortion.
- \$20m in workforce development grants to create additional training opportunities





THE ADVANCED RESEARCH PROJECTS AGENCY FOR HEALTH (ARPA-H) SPRINT FOR WOMEN'S HEALTH REQUEST FOR SOLUTIONS (RFS)

Solicitation #: ARPA-H-SOL-24-107





The New York Times
OPINION
GUEST ESSAY

Melinda French Gates: The Enemies of Progress Play Offense. I Want to Help Even the Match.

May 28, 2024



\$1Billion

\$240 to 18 orgs \$200 to 12 individuals \$250 coming to Levers for Change



Consistent with Community Engagement

WE WILL CO-CREATE THE REST OF THIS EXPERIENCE

Mapping the Future

People (Retrofit)

• Future Workforce



Rules of Tumor Cell Development and Their Application to Biomarkers for Ovarian Cancer

Monica R. McLemore, MPH, RN, Christine Miaskowski, RN, PhD, FAAN, Bradley E. Aouizerat, PhD, Lee-may Chen, MD, and Marylin Dodd, RN, PhD, FAAN



Considerations for Retrofitting Research Programs Toward Health Equity

Replantive Health Republic Rep

PRIORITY:
Pregnancy
CoRonavirus
Outcomes
RegisTrY

What Do We Need?

- > Systematic Reviews of Existing Data Gaps
- > Meta-Analyses and Pooled Data
 - Reporting of Counts in Small Populations
- > New Methods (and Transparency) in Incremental Studies/Work
- > Reimagining Science and Traditional Trajectory
 - Descriptive Work, Intervention Development,
 Clinical/Comparative/Randomized Trials
- > Understanding Community Connection and Oversight to Dynamic Changes in Studies to Connect Aims->Theory->Methods->Analysis
- > Planning YEAR grants
- > Truth and Reconciliation Retrofitting Past Harmful Research

So, WHAT? Specific to Social/Political/Moral Determinants of Health? Justice, Equity, Diversity, Inclusion?

- > Screening to determine these things
 - Sampling criteria/Genetic Testing
 - Algorithmic Bias, Al, Technology
- > Symptom recognition
 - Insurance does not equal availability (Hyde/Helms/Military)
 - Access does not mean full range of options
- > Treatment options
- > THEORY SHOULD DRIVE RESEARCH SAMPLING
- > Institutional Review Boards and So-Called Innovation
- > Team Composition and Research Question Generation Process

Community Data Use Agreements and Participatory Budgeting



Accepted Artide

Power and Positionality in Participatory Budgeting

American Behavioral Scientist 2022, Vol. 0(0) 1–15 © 2022 SAGE Publications Artide reuse guidelines: sagepub.com/journals-permissions DOI: 10.1177/00027642221086954 journals.sagepub.com/nome/abs

Airín D Martínez

Abstract

There have been few analyses that discuss how power relations present in participatory budgeting (PB) may hinder or facilitate the future of PB. Drawing from PB examples in the United States we discuss the importance of power and positionality analyses during PB stages with the most deliberative participation for community members: forming steering committees, holding local assemblies, and selecting budgets. We discuss power struggles that stem from the lack of transparency in establishing budgets and representing implicated actors in communities. We discuss the importance of analyzing the positionality of municipal actors and community members throughout the life of PB projects. The paper ends by suggesting lessons that future PB initiatives can glean from community-based participatory research (CBPR) in public health, specifically, engaging in co-learning processes, capacity building among all partners, and the equitable distribution of resources between communities. These CBPR principles may facilitate countering narratives about community participation and foment institutional change in the ways local jurisdictions allocate PB budgets and prioritize policy agendas.

Keywords

community-based participatory research, power, positionality, participatory budgeting, united states

Data Use Guidelines for the Supporting Our Ladies And Reducing Stress to prevent preterm birth (SOLARS) Study

Including Authorship of Publications and Presentations, Policies and Procedures,
Access to Data and Related Matters

SOLARS Leadership Team

Brittany Chambers, PI brittany.chambers@ucsf.edu

Anu Manchikanti Gomez, Co-PI anugomez@berkeley.edu

Brianne Taylor, Program Manager Brianne, Taylor@ucsf.edu

Overview

The SOLARS Study has established these guidelines to ensure that decisions about data use, publishing and presenting, and dissemination of the findings using SOLARS data by all parties are informed by the principles and philosophy of community-based participatory research (CBPR). The SOLARS Study has also been informed by the principles of reproductive justice; as such, we center the lived experiences of Black and Latino/x communities and invite members of these communities to help guide the study through the SOLARS Community Accountability Council (S-CAC), comprised of study participants and representatives from each of our partnering sites. Reproductive justice is defined as "as the human right to maintain personal bodily autonomy, have children, not have children, and parent the children we have in safe and sustainable communities." The Black Mamas Matter Alliance (BMMA) has defined best practices and principles to conduct research with, for, and by Black mamas, which have been applied in SOLARS.³

Aligned with CBPR approaches and BMMA's best practices and principles, SOLARS has committed to a dissemination process that promotes high-quality research and is fair, inclusive and allows people to grow in their skills, knowledge, and experiences, while upholding the community's power with regards to data use. The SOLARS leadership team (i.e., SOLARS PIs and Program Manager) acknowledge that SOLARS data have been collected in partnership with Black and Latina women and community organizations and clinics serving these populations. As a result, Black and Latina/x women and community organizations and clinics will be involved in decision-making in regard to SOLARS data access and use. We have established the S-CAC to guide the implementation of these data use guidelines. These guidelines intend to make clear:

Past Issues and Limitations to Be Mindful Of

Cis/Hetero sampling

- > Proxies
 - Marital Status; Income; Education
- > Study Logistics
 - Compensation and Participation
 - Human, Money, Space, Time and Reputational Resource
 Allocation
- > Community Oversight and Review
 - Study Design
 - Data Analysis and Visualization

I like, I wish, I wonder



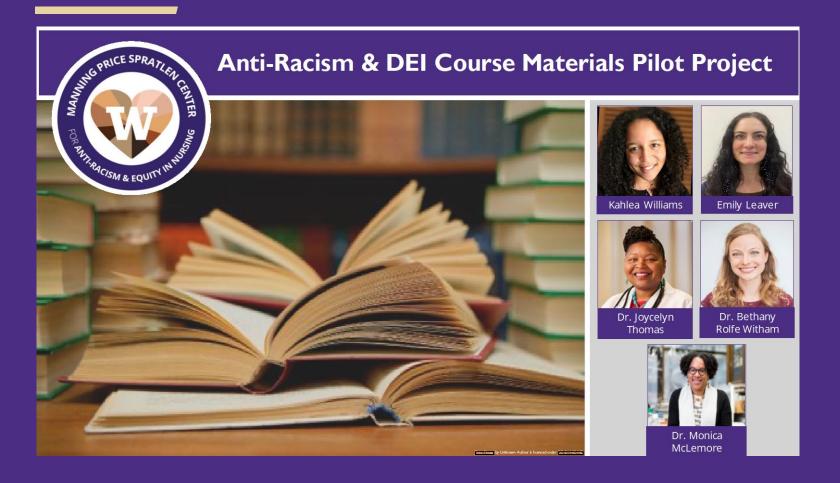
Conducting Equity Informed Peer Review: A Workshop for Journal Editors







Anti-Racism & DEI Course Materials Pilot Project



Questions? Comments? Suggestions? Feedback? Discussion

Monica R. McLemore – mclemor@uw.edu



Instagram, Threads, LinkedIn, Facebook, YouTube: @mclemoremr