



**Department of Health and Human Services
National Institutes of Health
National Institute of Nursing Research
Division of Intramural Research
Bethesda, MD**

Clinical Director

The National Institute of Nursing Research (NINR) is seeking applications from outstanding clinician-scientist candidates for the position of Clinical Director to provide visionary leadership for its growing Division of Intramural Research (DIR), located in Bethesda, Maryland. NINR uses nursing's holistic perspective to advance science that improves individual and population health and promotes health equity by identifying practice and policy solutions across clinical and community settings that are responsive to the realities of people's lives and living conditions. The NINR is moving in exciting new directions, and the Clinical Director will play a central role in shaping these developments. An approach that integrates health determinants at multiple levels and spans community to bench is anticipated for the DIR, with synergistic community, health services, laboratory, and translational research. The Clinical Director is a key member of the NINR senior leadership team and reports directly to the NINR Director.

The Clinical Director is responsible for the oversight of all clinical research (i.e., research involving human participants) within the DIR. The Clinical Director serves as a clinical policy advisor to the NINR Director and collaborates closely with the NINR Scientific Director to offer relevant guidance for the DIR. The NINR intramural clinical research program supports clinical protocols, involving data collection in the community, as well as virtual interviews, outpatient visits, and inpatient admissions. The Clinical Director will develop and maintain relationships with the community and community-based organizations to facilitate research participant recruitment. The Clinical Director has responsibility for the overall coordination of services for scientists, clinicians, and research participants within the DIR. The Clinical Director represents NINR intramural interests at meetings of the NIH Medical Executive Committee and other NIH committees. The Clinical Director oversees the Scientific Review Process and Data and Safety Monitoring Boards to ensure that the highest standards of clinical research are met. This position is responsible for developing and ensuring the implementation of policies related to the conduct of human subjects research, ensuring compliance with the NIH and Department of Health and Human Services (DHHS) policies for the conduct of clinical research, and ensuring the scientific integrity, quality, and safety of the clinical research and clinical care conducted by the NINR staff.

The Clinical Director will also lead their own program of research that supports the overall mission of the NINR and the DIR. Resources will be made available accordingly. Research programs are highly sought that (a) demonstrate an appreciation for and integration of health

determinants at multiple levels from the molecular to the macro, including social determinants of health, (b) include community research, and (c) focus on health disparities and equity.

LOCATION: Bethesda, MD

REQUIRED QUALIFICATIONS: Applicants must be either a licensed advanced practice registered nurse with a Ph.D. in a relevant field or an M.D. and be a strong scientist who has a proven track record in managing significant clinical research programs. Applicants should have clinical experience and be eligible for clinical privileges at the NIH Clinical Center. Applicants should have leadership experience. Applicants should be a strong communicator with the ability to work collaboratively to solve problems and make informed decisions. A diverse pool of applicants is sought, so qualified individuals from all backgrounds are strongly encouraged to apply.

SALARY/BENEFITS: The Clinical Director will be appointed at a salary commensurate with his/her qualifications and experience. Full federal benefits, including leave, health and life insurance, long term care insurance, retirement, and savings plan (401K equivalent) will be provided. Relocation expenses may be approved for the selectee.

EQUAL OPPORTUNITY EMPLOYMENT: Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age, or membership or non-membership in an employee organization. The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

STANDARDS OF CONDUCT/FINANCIAL DISCLOSURE: The National Institutes of Health inspires public confidence in our science by maintaining high ethical principles. NIH employees are subject to Federal government-wide regulations and statutes as well as agency-specific regulations described at [the NIH Ethics Website](#). We encourage you to review this information. The position is subject to a background investigation and requires the incumbent to complete a detailed public financial disclosure report prior to the effective date of the appointment.

FOREIGN EDUCATION: Applicants who have completed part or all of their education outside of the U.S. must have their foreign education evaluated by an accredited organization to ensure that the foreign education is equivalent to education received in accredited educational institutions in the U.S. **We will only accept the completed foreign education evaluation.** For more information on Foreign Education verification, visit the [National Association of Credential Evaluation Services \(NACES\)](#) website. Verification must be received prior to the effective date of the appointment.

REASONABLE ACCOMODATION: NIH provides reasonable accommodations to applicants with disabilities. If you require reasonable accommodation during any part of the application and hiring process, please notify us. The decision on granting reasonable accommodation will be made on a case-by-case basis.

HOW TO APPLY: Applicants must submit a 2-page statement addressing qualifications and interest in the position; a 1-page statement describing your vision for the NINR DIR clinical research; curriculum vitae; and full contact information for five references. The curriculum vitae

should include a description of mentoring and outreach activities, especially those involving women and persons from racial/ethnic or other groups that are underrepresented in biomedical research.

DO NOT INCLUDE YOUR BIRTH DATE OR SOCIAL SECURITY NUMBER (SSN) ON APPLICATION MATERIALS

Review of applications will begin on or about July 12, 2021 but applications will be accepted until the position is filled.

PLEASE REMIT TO:

Dr. Janice Lee, NINR Clinical Director Search Committee Chair
NINRrecruitment@mail.nih.gov

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